

## Selection Criteria for Independent Medical Examiners (Effective from 1 April 2015)

All applications for approval as an independent medical examiner for the Transport Accident Commission (TAC) or WorkSafe Victoria (WorkSafe) will be assessed against the selection criteria effective from 1 April 2015. Decisions are made separately by each organisation.

### 1. Mandatory criteria

- a) the practitioner has current registration as required by the *Health Practitioner National Registration Law (Victoria) 2009* with no conditions, limitations or restrictions on registration and abides by all relevant AHPRA standards; and
- b) if relevant (i.e. practicing as a medical specialist IME), the practitioner is a current Fellow of a specialist college recognised by the Australian Medical Council and has held Fellowship for a minimum of 5 years; and
- c) the practitioner has a minimum of 5 years full time (or equivalent) work experience as a practitioner in his or her chosen discipline; and
- d) the practitioner currently undertakes a minimum of 8 hours practice<sup>1</sup> each week in the area of practice in which the IME provides specialist opinion; and
- e) the practitioner is a member of an association which provides professional indemnity cover or holds current and enforceable professional indemnity insurance with cover as required by applicable state and/or Commonwealth laws, or in the absence of such applicable laws, in terms acceptable to the TAC and WorkSafe and of at least \$5 million with respect to any single event; and
- f) the practitioner holds or is insured under a current public liability insurance policy with cover of at least \$5 million with respect to any single event; and
- g) the practitioner is able to demonstrate that he or she has strong verbal and written skills, the ability to communicate appropriately with a wide range of professionals, patients, injured workers and TAC clients.

### 2. Highly Desirable Criteria

- a) the practitioner has experience treating people in a compensation scheme context (including work-related injuries and illnesses, and transport accident injuries).
- b) the practitioner has relevant post graduate qualifications.
- c) the practitioner has a commitment to advanced clinical practice demonstrated by the devotion of professional time to:
  - i. the instruction of students; or
  - ii. active participation in formal special interest groups or networks; or
  - iii. clinical research.
- d) the practitioner applies the guiding principles of the 'Clinical Framework for the Delivery of Health Services' in their practice (allied health professionals only)

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<sup>1</sup> **Practice** means any role, whether remunerated or not, in which the individual uses their skills and knowledge as a health practitioner in their profession. It is not restricted to the provision of direct clinical care. It also includes using professional knowledge in a direct nonclinical relationship with clients, working in management, administration, education, research, advisory, regulatory or policy development roles, and any other roles that impact on safe, effective delivery of services in the profession. *As defined by the Australian Health Practitioner Regulation Agency <http://www.ahpra.gov.au/>*